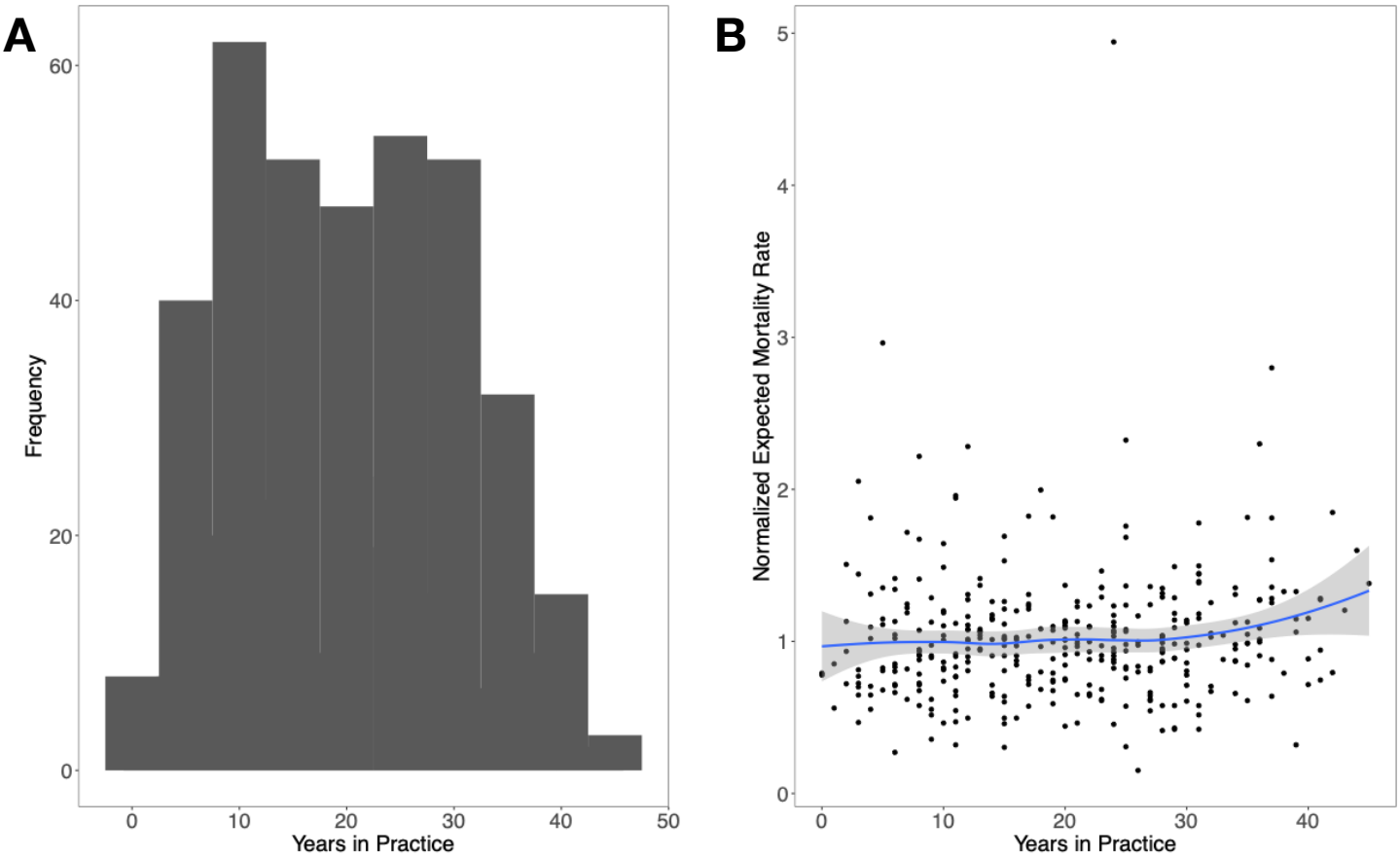
A
Frequency
60
40
20
0
0
10
20
30
40
50
Years in Practice
B
Normalized Expected Mortality Rate
5
4
3
2
1
0
0
10
20
30
40
Years in Practice